



Invited participants of Stockholm  
Dublin WIN-Workshop Work,  
March 23-24, 2006

**Invitation to a workshop on Innovative Work Organizations in Transition – theories, developments and comparative approaches (Dublin, March 23-24, 2006)**

Dear WORK-IN-NET-friends,

WORK-IN-NET is a consortium of R&D financers in EU-countries with common interest and programme initiatives concerning innovative work organization, social inclusion and business development. Its purpose is to exchange good practices, evaluation methods, and forms of dissemination concerning the field of innovative and inclusive work organizations as well as possible joint calls in the future ([www.workinnet.com](http://www.workinnet.com)).

WORK-IN-NET will bring representatives of business, labour market organisations and public bodies as well as representatives from the research communities in all partner countries together. Within the work package on information exchange the three selected thematic issues will be decided upon in detail and working and task groups (WTG) on these themes established. This workshop aims at a qualified and policy oriented discussion concerning theories, development and comparative approaches to workplace innovations at the levels of workplace, firm and regional corporate networks. There are three main research topics to be analysed:

- innovative human resource management for improving the quality of working life and labour productivity,
- corporate social cultures for implementing innovative work organisations in a knowledge-intensive economy,
- broad development coalitions for implementing sustainable regional innovation systems with job-creating effects.

A programme for the workshop will be presented within a few days. The purpose is both to assess and evaluate WIN-reports written during 2005 and to initiate discussions on methods and qualities with regard to comparative studies of innovative work organisations. We are really looking forward to your positive response to this invitation. If you have any questions, please do not hesitate to contact us.

For FAS, VINNOVA and WORK-IN-NET

Kenneth Abrahamsson  
Programme director FAS

Mats Engwall  
Head of work development unit, VINNOVA

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FAS/VINNOVA  
WORK-IN-NET  
Kenneth Abrahamsson/Mats Engwall

2006-01-23

**Workshop on Innovative Work Organizations in Transition – theories, developments and comparative approaches (Dublin, March xx, 2006)**

**TIME:** 23 March 2006, 10.00 a.m. to 16.30 p.m.

**PLACE:** European Foundation, Dublin + address

**AGENDA:**

9.30 Coffee and registration

10.00 Welcome to the workshop and introduction – EF + KA&ME, FAS&VINNOVA SWEDEN

10.15 A retrospective introduction – three workshops during 2005

KA  
ER  
Volker

11.00 Comparative studies of work organisations in Europa – an EF presentation

Robert Andersson ??

Comments by Dr. Annika Härenstam, ALI

12.00 Lunch

13.15 Further presentation from EF

14.00 Position paper and thematic analyses

Group sessions

14.45 Coffee included in meeting

15.15 Is there scope and hope for comparative studies? Introductory comment by NN and comments by Edna Jordan, NCPP and Toumo Alasoni, Finland

16.00 What's in it for WIN – comments by Dr. Claudio Zettel, programme co-ordinator and other partners

16.30 Closing of workshop



## Description of work

### *5.1 Task: Identifying complementarities and gaps in research according to the results of the working groups (Task Leader: Sweden 1, FAS and Vinnova)*

To detect complementarities and gaps in research the working groups will compare the programmes and activities on the basis of the reports in phase 1 (D 2.1, D 2.2, D 2.3) within the three main research topics:

- innovative human resource management for improving the quality of working life and labour productivity,
- corporate social cultures for implementing innovative work organisations in a knowledge-intensive economy,
- broad development coalitions for implementing sustainable regional innovation systems with job-creating effects.

Key-persons of the national programmes as well as national members of advisory boards including representatives of the social partners and experts from the European Foundations in Dublin and the European Agency in Bilbao will be invited to two-day workshops with the following main objectives

- to outline a European state of the art within each thematic field of research and to agree on the core areas for further necessary studies,
- to deepen the theoretical and conceptual analysis of innovative work organisations with regard to workplaces, firms and corporate networks at regional level
- to recognize the scope and scale of further comparative studies on healthy and productive work organisations in Europe
- to compare current examples of European R&D-strategies in the fields mentioned with regard to efficiency, financial models and funding systems as well as dissemination of results
- to discuss the relationship between the national and the European R&D programmes on healthy and innovative workplaces.

On this basis, **Position Papers** on complementarities and gaps in research in the selected thematic issues will be elaborated (**D 5.1**). Furthermore, a road map on how to involve researchers from the affiliated partners and applying countries in each thematic field will be set up (see also Task 4.1).

Goals: State of the art, project design, project forms, financial structure, participants, dissemination and application of results, contacts with applying countries

Place: Ireland, Dublin, Date: 2 days, Participants: (see above)

## Deliverables

D 5.1 Thematic Reports 4: Position Papers on selected thematic issues