

**EUROPEAN WORKPLACE PARTICIPATION FORUM:
NEW WAYS TO EFFECTIVE FORMS OF WORKER PARTICIPATION**

Rome, 24-26 September 2008
Hotel Palatino - via Cavour, 213/M
Draft Programme

First day – 24th September

14.00-15.30

WELCOME ADDRESSES

Alessandra Tibaldi, Regione Lazio (to be confirmed)

Michael Braun, Friedrich-Ebert-Stiftung, Rome

Karsten Schneider, Hans-Böckler-Stiftung, Düsseldorf

Philippe Pochet, ETUI-REHS, TURI, Brussels

KEYNOTE SPEECHES

Anticipation of change, competitiveness and working conditions: what role of worker participation?

Kevin O’Kelly, Chair of RLDWL Europe

Trends and challenges in the field of worker participation

Francesco Garibaldi, Work-In-Net, Fondazione Istituto per il Lavoro, Bologna

15.30-16.00

Coffee-break

16.00-18.30

PARALLEL WORKSHOPS

Stream I

Stream II

Stream III

16.00-18.30

Workshop 1

The role of the institutional context for participation

Coordinator and Chair:

Kevin O’Kelly, Combat Poverty Agency, Dublin

Speakers:

Matej Maria-Tyrowicz, University of Warsaw

Ekaterina Ribarova, Institute for Social and Trade Union Research, Sofia

Szilvia Borbely, Institute of Social and Economic Research of Trade Unions, Budapest

William Couper, Ipa London

Discussant:

Nicola Nicolosi, Cgil, Rome

Workshop 5

Management philosophies, HRM strategies and participation

Coordinator and chair:

Catherine Casey, University of Leicester

Speakers:

Elise Ramstad, Tekes The Finnish Funding Agency for Technology and Innovation, Helsinki

Rosemary Exton, UK Work Organisation Network, Nottingham

Palle Banke, Danish Technological Institute, Taastrup

Erko Martins, University of Rostock

Discussant

Amalia Di Stefano, Clepa, Brussels

Workshop 9

Participation at inter-company level

Coordinator and chair:

Peter Friedrich, FRITZ Change AB, Sweden

Speakers

Rainer Greca, Catholic University of Eichstätt-Ingolstadt

Nikolaus Hammer, University of Leicester

Annika Lantz, Uppsala University

Discussant:

Christina Jernstedt, LO Landsorganisationen i Sverige, Stockholm

Second day – 25th September

9.00-13.30

PARALLEL WORKSHOPS

Stream I

Stream II

Stream III

9.00-11.00

**Workshop 2
Direct and representative participation -
conflicting relationship or co-ordination?**

Coordinator and Chair:

Volker Telljohann, Istituto per il Lavoro, Bologna

Speakers:

Nick Kratzer, ISF Munich

Sonia Mckay, Working Lives Research Institute,
London Metropolitan University

Inger Marie Hagen, Fafo Institute of Applied
Social Science, Oslo

Raquel Insa-Ciriza, University of Barcelona

Discussant:

N.N.

**Workshop 6
Participation, employee commitment and
company performance**

Coordinator:

Jan Kees Looise, University of Twente.

Chair:

Jan Ekke Wigboldus, SBI Works Council Training
and Consultancy. The Netherlands

Speakers:

Peter Wilke, Wilke, Maack and Partner - wmp
consult, Hamburg

Norbert Kluge, ETUI-REHS, Brussels

Ulrich Pekruhl, University of Applied Sciences
Northwestern Switzerland

Annette Van den Berg, Utrecht University

Patricia Nieto Rojas, University of Madrid

Discussant

Judith Van der Hulst, AWWN, Den Haag

**Workshop 10
From a reactive to a proactive approach**

Coordinator and chair:

Lauge Rasmussen, Danish Technological
University, Lyngby

Speakers

Broberg Ole, Danish Technical University, Lyngby

Gian Marco Campagnolo, University of Trento

Werner Fricke, Institute for Regional Cooperation,
Germany

Tuomo Alasoini, Elise Ramstad, Tekes – The
Finnish Funding Agency for Technology and
Innovation, Helsinki

Discussant

Reiner Hoffmann, Etuc, Brussels

11.00-11.30

Coffe break

Stream I

Stream II

Stream III

11.30-13.30

**Workshop 3
Shaping the future of work: the role of
industrial relations and hr strategies**

coordinator and chair

Francesco Garibaldi, Istituto per il Lavoro,
Bologna

Speakers:

Peter Totterdill, UK Work Organisation Network,
Nottingham

Steffen Dörhöfer, University of Applied Sciences
Northwestern Switzerlan, Solothurn

Jochen Tholen, University of Bremen

Antonio Martin Artiles, Fausto Miguelez,
University of Barcelona

Discussant:

Business Europe, Brussels (to be confirmed)

**Workshop 7
The ambivalent character of participation**

Coordinator and chair:

Wilfried Kruse, sfs Dortmund

Speakers:

Karina Becker, University of Jena

Angela Paul-Kohlhoff, Technical University of
Darmstadt

Davide Antonioli, University of Ferrara

Discussant:

Markus Bendig, Arcelor Mittal, Bremen

**Workshop 11 - Participation and corporate
social responsibility – the case of
restructuring processes**

Coordinator:

Béla Galgoczi, ETUI-REHS, Brussels

Chair:

Wolfgang Potratz, IAT Gelsenkirchen

Speakers:

Fernando Rocha, FONDACION I-O MAYO, Madrid

Jean-Jaques Paris., Alpha Group, Paris

Bruno Cattero, University of Eastern Piedmont,
Alessandria

Discussant

Tina Weber, CEEP, Brussels

13.30-15.00 *Lunch*

Plenary Session

15.00-17.30 ROUND TABLE: WORKERS PARTICIPATION – HOW TO DEVELOP FURTHER THE EUROPEAN SOCIAL MODEL

Chair:

György Széll, University of Osnabrück, Germany

Speakers:

Heinrich Wollny, European Commission, Belgium

Reiner Hoffmann, ETUC, Belgium

Amalia Di Stefano, CLEPA, Belgium

Tina Weber, CEEP, Belgium

N.N., Business Europe, Belgium

N.N., European Foundation for the Improvement of Living and Working Conditions, Ireland

20.00 *Social Event*

Third day – 26th September

9.00-11.00 PARALLEL WORKSHOPS

Stream I

Stream II

Stream III

Workshop 4
New forms of interest representation

Coordinator:

Mirella Baglioni, University of Parma

Chair:

Ida Regalia, University of Milan

Speakers:

Guglielmo Meardi, University of Warwick

Anna Pollert, University of West England, Bristol

Michael Whittall, Technical University of Munich,

Alan Tuckman, Trent University, Nottingham

Sonja Strohmer, University of Vienna

Discussant

Lamberto Santini, Uil, Rome

Workshop 8
Workplace research and development programmes and participation

Coordinator and chair

Tuomo Alasoini, Tekes – The Finnish Funding Agency for Technology and Innovation, Helsinki

Speakers:

Bjørn Gustavsen, Work Research Institute, Oslo

Claudio Zettel, Agency DLR-Work Design and Services, Bonn

Romain Chevallet, Anact, Lyon

Paul Berckmans, STV-Innovation & Work, Brussels

Friedhelm Keuken, Innovative Employment Promotion Company GmbH (G.I.B.), Bottrop

Discussant:

Ulrich Klotz, Ig Metall Frankfurt

Workshop 12
The role of participation for occupational health and safety and a good working life

Coordinator:

Davide Dazzi, Istituto per il Lavoro, Bologna

Chair:

Carlo Bonora, CDS, Ferrara

Speaker:

Laurent Vogel, ETUI-REHS, Brussels

Sune Netterstroem, Danish Technological University, Lybgy

Ray Markey, Auckland University of Technology

Herman Knudsen, Aalborg university

Arno Georg, Central Scientific Unit of Technological University of Dortmund

Discussant:

Renzo Bellini, Cisl, Rome

11.00-11.30	<i>Coffe break</i>
11.30-13.00	<p><u>REPORTS FROM THE STREAMS: TOPICS FOR FUTURE RESEARCH</u></p> <p><u>Stream I:</u> Paul Oehlke, Cologne</p> <p><u>Stream II:</u> Ulke Veersma, University of Greenwich</p> <p><u>Stream III:</u> Valeria Pulignano, KU Katholieke Universitiet Leuven</p> <p>DISCUSSION</p>
13.00-13.30	<p>CONCLUSIONS</p> <p>György Széll, University of Osnabrück, Germany</p>
13.30-14.30	<i>Lunch</i>
14.30-16.00	<p><u>RESEARCH ON WORKER PARTICIPATION AND THE ROLE OF WORKPLACE RESEARCH AND DEVELOPMENT PROGRAMMES</u></p> <p>Chair: Volker Telljohann, Istituto per il Lavoro, Bologna</p> <p>Claudio Zettel, Coordinator of Work-In-Net, Project Management Agency DLR - Work Design and Services, Bonn</p> <p>Tuomo Alasoini, TEKES, Helsinki</p> <p>Claudius Riegler, Project Management Agency DLR - Work Design and Services, Bonn</p> <p>Discussant: N.N. EMF, Brussels</p> <p>N.N., Business Europe, Brussels (to be confirmed)</p>
16.00-16.30	<i>Coffee break</i>
16.30-18.00	<p><u>MEETING OF THE RLDWL STEERING COMMITTEE</u></p> <p>Chair: Kevin O'Kelly, Combat Poverty Agency, Dublin</p>